



Middlesex Golf

Minutes of Board Meeting

Hendon Golf Club, Ashley Walk, NW7 1DG
Tuesday 9th October 2018

Present: Stephanie Beer (SB) Diana Williams (DW) John Penn (JP) Diana Rowlands (DR) Anne Koychev (AK) Robbie Martin (RM) Tom Powell (TP) Jason Mitchell (JM)

1) Chairman's welcome

The Chairman opened the meeting and welcomed those present.

2) Apologies for absence

David Taylor (DT) David Booth (DB)

3) Chairman's Report

Stephanie Beer reported as follows:

This has been a very busy time with numerous events and matches since our last meeting. The workload on the Office has been extremely high and I can only thank Jason, his helpers and Robbie and all the referees for all the hard work and dedication they have shown over the last weeks.

All events appear to have run very smoothly, with good attendance. Our first Mixed Open held at Enfield had spaces for a few more players but most days have been fully subscribed.

South Region Girls County Match Week was successfully hosted at Bush Hill Park in August and thanks must go to all their lady members who assisted in numerous ways to make everything go well. We will be hosting South Region Ladies County Match Week at Hendon in June next year. I think we will need everyone to put this date in their diary now as there is a lot of work involved.

Our final event is the Ladies Singles and Foursomes Semi-finals and Finals at Hampstead on Thursday.

There have been three accidents this season, two with a Buggy at Bush Hill Park and one with a spectator being hit on the head with a golf ball at Finchley during the Ladies 5-a-side Final. Angela Templeman broke her hand and had to have her fingers stitched by a plastic surgeon. I have been involved with County Golf for six years and have only known of one accident which involved a hospital visit. In view of these incidents and the incident at the Ryder Cup when a spectator received a serious eye injury we have produced an interim notice for spectators, to be given out by organisers and referees. The final wording to be agreed at the Board meeting on Tuesday. We need to review Risk Assessments over the winter.

We have been looking at ways of easing the pressure on the office next season and believe that the formation of a Junior Sub Committee would ease the situation. This group would oversee and manage all Junior events and matches, leaving Jason more time to arrange and manage the all the rest. This has been discussed with all the Board members who would be directly impacted or involved and is for full discussion at the Board meeting. SB asked the board if they were in support of this proposal. The Board fully agreed.

4) Finance/Secretary Report

JM reported the following:

Audited Accounts: The first set of audited accounts for 7 months to 31 October 2017 have been audited, signed off and filed and a copy is attached

Shortly work will begin on the second set of accounts for 12 months to 31 October 2018

Banking: Bank balances at 28 September 2018 £208k (At 31 October 2017 £207k).

We have 1 month of the 12-month accounting year to go before year end and as expected there will be a small cash outflow in the year and a small excess of expenditure over income. We have more than sufficient reserves to fund this.

Virgin money have recently confirmed our account opening and better interest earning deposits will be made with them shortly. This will enable MGL to eventually reduce the number of existing Barclays savings accounts and close the legacy MCGU accounts.

Real Time: We have visited Hertfordshire Golf for a demo of the software in action. Set up and testing of MGL real time software has commenced before going live to our clubs.

KPIs: The Board ran through the KPIs as laid out in the Middlesex Golf Business Plan and were satisfied that in our 1st year we had met a large number of our primary KPIs (Business Plan available on the [website](#)). However, the Board also recognised some areas still need addressing and a full KPI report would be published by the end of the year for circulation to the Board.

JM requested that a date be set for the AGM and the Board agreed the 5th February 2019 at Sudbury Golf Club at 7.00pm.

5) Competitions Report

RM reported that competitions were almost complete with just the ladies' singles and foursomes final to be played on Thursday 11 October.

Competition entries throughout the year have been consistently good in the men's and ladies' events. As a total were up from 572 to 585 entries in our main competitions.

We also hosted 2 ladies South Region events and one South-Eastern Group competitions. It has been an exceptionally busy year for all involved but one in which we have coped well.

JM reported that the 2019 fixture diary is almost complete. The outstanding fixtures are the ladies' 5 club competition; the senior summer meeting and singles and foursome final. Once completed JM will circulate to all board members.

A suggestion was made to combine the Ladies Singles and Foursomes Finals with the men's Gowland Final. The Board were in full support of this and JM will discuss with West Middlesex.

6) Teams & Coaching

TP reported that Middlesex's Grant Application and monitoring form for England Golf funding was submitted in September and has been accepted. The remaining balance from the 2017/18 programme has been received as well as the initial payment of £3000 for the 2018/19 programme.

The U14 programme is due to commence in November along with the fitness coaching which proved so popular last year. JM and U14 lead coach Chris Payne are in the process of finalising U14s coaching squads.

U16 / 18 boys' coaching will remain the same as this year in that the focus will be placed on preparation for the 6-man qualifier event at Orsett, Essex in 2019 and league match fixtures. Charles Sanderson-Woods will be involved in team preparations.

Ladies' 1st team coaching will be offered in the form of coaching days at Hendon in preparation for County Week being hosted at Hendon.

Ladies 2nd team / Seniors Coaching will once again be organised by Christine Tyler. Dates and venue will be confirmed in due course. In an effort to attract new squad members an email has been circulated to clubs requesting details of eligible candidates.

Putting one2one will remain in place with James Wood and will be available all squad members for men, women and juniors.

7) Development Report

In DB's absence AK reported the following:

Season results are complete and final results have been posted on MG web site. Generally, the competition has worked out well and points allocation based upon no of entries seems to be good. We will review at end of year and send out recommendations to improve system. U18 winners: 1st Tom Pritchett (Enfield); 2nd Alex Barnham (Muswell Hill); 3rd Zak Rzymkowski (Hendon) U14 winners: 1st Ace Parmar (Pinner Hill); 2nd Alex John (Enfield); 3rd Harshiv Sharma (Ealing)

It was suggested that consideration be given to including good performances in National Events (perhaps Regional) next year. We will have to devise a points system to supplement the existing arrangement. The top individual performances in the Junior Champion Club competition will be added anyway.

AK reported that the Development Committee have now firmed up on many issues relating to the Junior Presentation Day at Ealing GC on 18th November 2018.

Junior Open Meeting: An initial date was agreed: arranged for Sunday 20th January 2019 at Highgate GC at 1500 hrs.

Setting up Ladies Golf Development Sub-Committee: AK had sent out invitation for volunteers; 2 responses. One lady from Ealing can attend day-time meetings and we propose to invite her to join GDC at next meeting. The other a lady past captain at North Middlesex works. Day time meetings have been a problem for Nicola and Pryanka and we are looking for replacements. We have invited Marylyn Fuller to attend our meetings.

Golf development terms of reference: HS mentioned this is a key action for all sub-committees. HS has provided terms of reference templates from England Golf.

Communication: a number of ideas were raised for consideration by MG board

- a. Run a series of MG forums at clubs on a regional basis on a rotational basis with 2/3 board members leading. Invite clubs in locality to attend. Marketing of this initiative is important.
- b. Newsletter: unless club opts in they do not receive copy. In reality we need to make sure club delegate and club secretary receive automatically.

Women's Golf Week 2019: there is a problem with England Golf only promoting date a couple of weeks in advance in 2018. We have asked EG to provide next year's dates earlier.

8) Any Other Business

DW reported an incident at a junior match when a young girl fell ill and had to leave the course. The parents were immediately contacted and asked to pick her up and it was another ¾ hours before a parent arrived. This place DW in a difficult position as she had a duty of care to this girl and her other 4 girls playing on the course. The Board it necessary update the player code of conduct in terms of parent responsibility.

Action: JM to update and ensure circulation to parents

9) Date and Venue of the next meeting

The next meeting will be held on 10th January 2019 at Highgate Golf Club at 2.00pm.

There being no other business, the meeting closed at 4.15pm